

# ANNUAL REPORT 2020-2021



**Nagaland Centre for  
Human Development and  
Information Technology  
(NCHD&IT),  
Dimapur Nagaland.**



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# REGISTRATION DETAILS

Name of the Organization : Nagaland Centre for Human  
Development and Information  
Technology

Year of Establishment : 2000

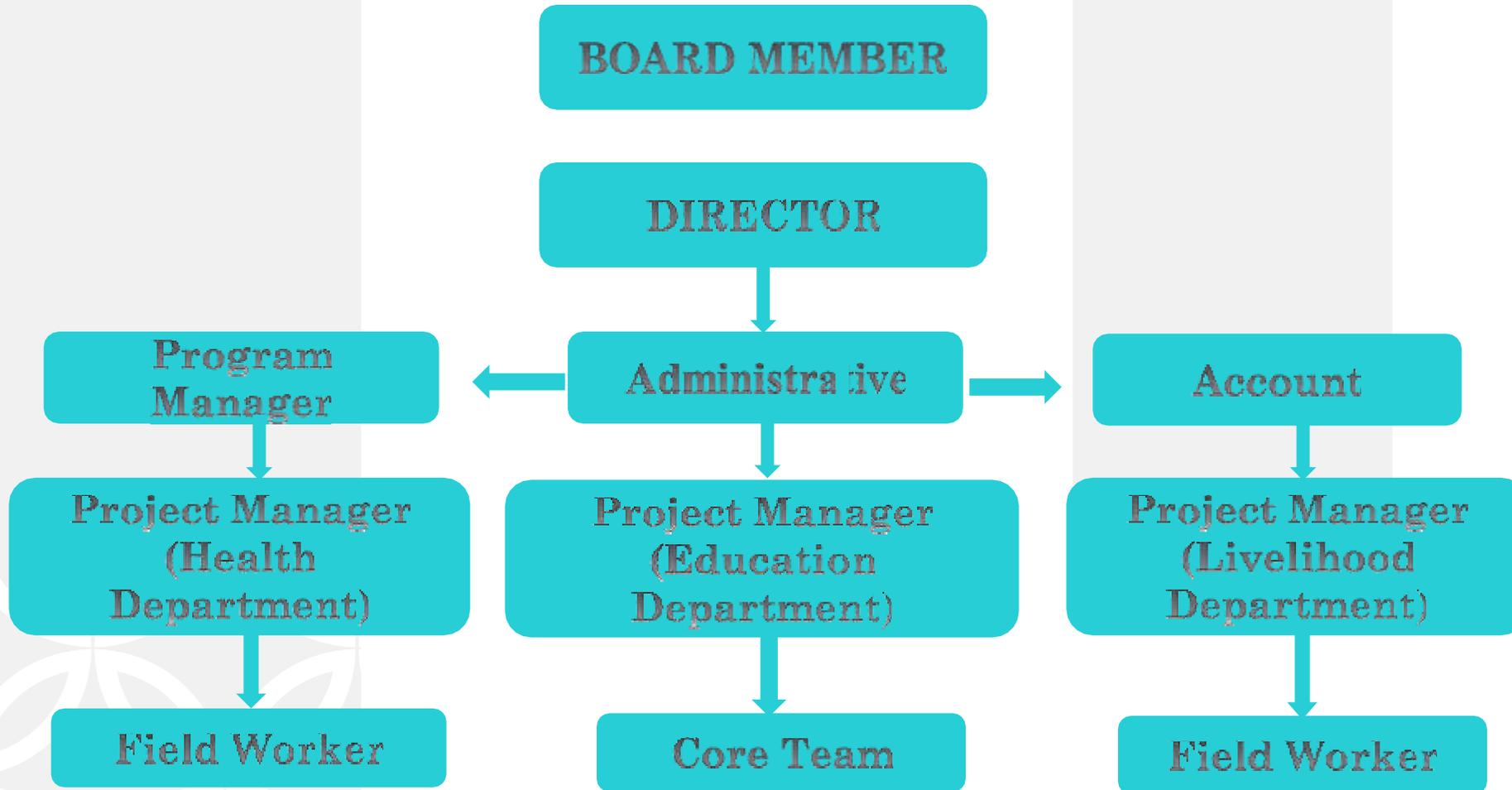
Organization Registration No : H/Rs-612

Organization Pan Card No : AAABN0525D

NGO Darpan ID : NL/2010/0028546



# ORGANISATION STRUCTURE



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## VISION

To inspire and empower individuals and community groups to unlock their full potential and create meaningful, lasting impact.

## MISSION

We engage with individuals, families, and community groups by facilitating knowledge, skills, and resources, encouraging their active participation to unlock their potential and drive meaningful, lasting change.

# PROJECT SITE

Kiphire –one of the most populace district, situated in the far blank area of North Eastern India bordering Burma (Myanmar). There are 118 government schools spreading over rural and urban areas along with other private institutions. Over the recent past, there had been a growth educational institutions making education accessible to the population. While there may be various supports under government scheme, many schools have poor infrastructure, having no drinking water facility, with poor performance in teaching-learning system. Retention, irregularity and dropping in midyear need to be understood from various lenses.



# PERSPECTIVE

**Education** improves the quality of life and raises an individual's productivity with broadened understanding of oneself and the world. School Capacity Building – Strengthening Structures and teaching- learning Processes had been the main focus.



# APPROACH

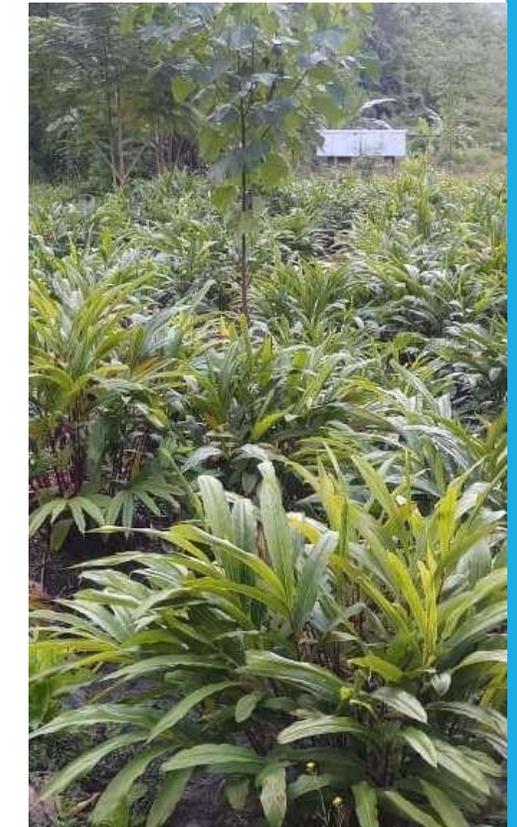
- Locating three Government primary schools in three villages
- Target group is children between 5 to 14
- Set up Learning Centers
- Core team as facilitators
- A blue print Subject curriculum
- Consultative meet with community leaders
- Advocacy initiative with community and state government
- Assessment and evaluation
- Propose best practices to Education Department



## LIVELIHOOD:

Concentrating in Kipheri district, 90% of whose population is engaged in agriculture by using the largest land area for the same. About 32 crops are grown in the district. Along with agriculture, allied sectors such as horticultural and livestock production contributes to the net district domestic production and is one of the largest employment generating sector.

We have worked closely with farmers, women and youth in various livelihood interventions in both farm and non – farm to increase their access on productive resources and improve their living situations. Providing them training and linkage with agencies and banks.



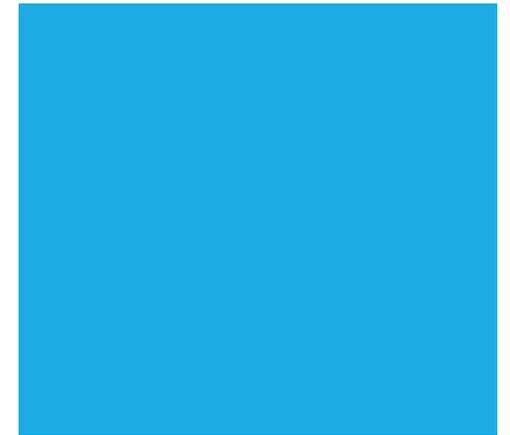
## DRYING AND CURING BHATTI FOR LARGE CARDAMOM

With the financial support from Small Industries Development Bank of India (SIDBI) to set up drying and curing bhatti at Kiphire District, Nagaland

Nagaland Centre For Human Development & Information Technology (NCHD&IT) has set up one drying and curing machine at Amahator Town on 24<sup>th</sup> September 2021. Being Amahator town is the right location where the old Risethsi village , New Risethsi village, Changchor Village, Kior Village and Amahator village can easily reach Amahator Town where the drying and curing machine is set up.

The drying and curing bhatti has really helped the farmers. For the technical support NCHD&IT has seek support from Spice Board Nagaland. Seeing the situation of the farmers which needs to learn more in depth about the large cardamom cultivation , the spice board has organized another quality training on 25<sup>th</sup> November 2021 for the farmers and also supported by providing a subsidy amount Rs.80000 (two time installment) to 40 farmers (1<sup>st</sup> Batch) to promote more cultivation on cardamom and rain harvesting.

Farmers are not only drying large cardamom in drying and curing bhatti but also other crops like chilly and ginger for drying.



# CAPACITY BUILDING:

Team's **conceptual and practical understanding of primary level language and Mathematics** needed further strengthening of capacity building so we had organized one day for discussion and review on project and three days on capacity building of education. Team from Peace Channel Organization a renowned organization experienced in education conducted the capacity program. The report writing and school based assessment was supported by J.C.Consultancy, Dimapur (dated 24th to 27th march 2020)



## ***KEY OUTCOME:***

***Better relations between children and teachers***

***Better discipline and clean***

***Able to write their names***

***Stronger motivation***

***More regular in classes***

***No interruptions from siblings during class hours***

***Better team spirit amongst the teaching staff***

# KEY LEARNINGS

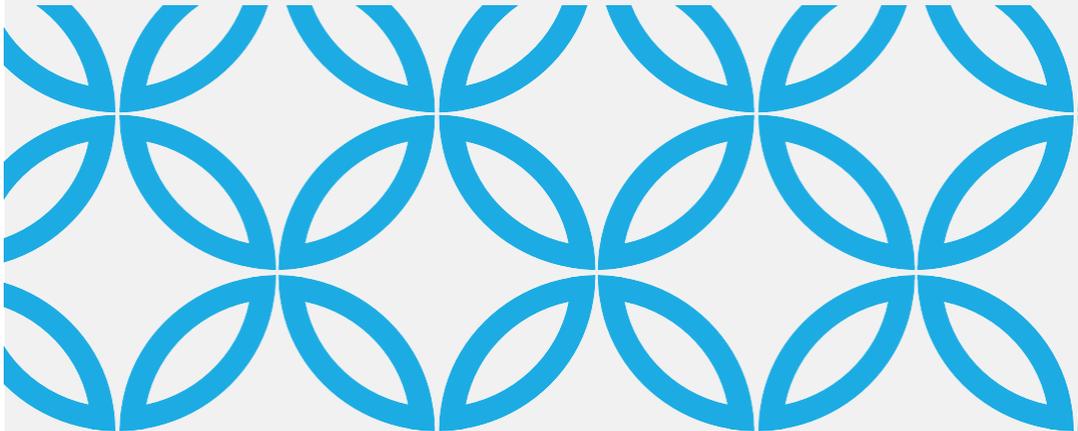
- Learn from mistake and continue learning positively
- Knowledge sharing
- Valuing the employees
- The ability to continually develops and improve skill and knowledge to adapt to change in the workplace and perform effectively
- Make the workplace effectively
- Identify and purchase areas for development and training.
- The exchange of information, skill or expertise within an organization
- Encourage the employees and share their knowledge and expertise with one another.

# EVENT CELEBRATION:

## Children's Day Celebration

Along with parents and teachers the event was celebrated with lot of show case of children's talent. The Teachers as well get more inspirations as they see their students' progress and it boosts them to do more for their pupil.

The parents are filled with pride seeing their own children unfolding their hidden talent. It creates close associations amongst them and this is where the parents acknowledge the impact of good education.



"I belong to the present generation – preparing for the future world so I need education that moulds me and shape me".



# AUDITOR'S REPORT

(F.Y. 2020-21)  
 NAGALAND CENTRE FOR HUMAN DEVELOPMENT AND INFORMATION TECHNOLOGY  
 MEDZIPHEMA, DIMAPUR, DIMAPUR.

## Profit and Loss Account for the year Ending 31st March 2021

Particulars	Amount	Particulars	Amount
To Awareness campaigning and Fund raising support programme	52,326.00	By Members' Contribution	2,00,000.00
To Travelling expenses	25,326.00	By Donation and Contribution	2,05,000.00
To Administrative Expenses	14,340.00	By Grant aids from Child Help Foundation	1,19,929.00
To Salaries and Wages (Direct)	4,44,000.00	By Grant aid from WIPRO foundation	4,83,500.00
To Rent Paid (Direct)	1,92,000.00	By Interest on Income Tax Refund	213.00
To Meeting Expenses	15,360.00		
To Office Expenses	32,560.00		
To Bank Charges	1,416.00		
To Miscellaneous Expenses	5,760.00		
To Audit Fee	3,000.00		
To Salary to Project Manager	1,86,000.00		
To Accountant	80,000.00		
To Honorarium to Support staff	20,000.00		
To Operation cost for Learning Centre	26,876.00		
To Capacity Training Program	42,873.00		
To Capacity Building Training of Core team	32,000.00		
To Rate and Taxes	4,250.00		
To Depreciation	4,589.00		
<b>Total</b>	<b>11,82,476.00</b>	By Deficit (Excess of Expenditure over Income)	1,73,834.00
		<b>Total</b>	<b>11,82,476.00</b>

The accompanying notes are an integral part of the financial statements.  
 As per our report of even date

For RAMESH RATHI & ASSOCIATES  
 Chartered Accountants  
 (Registration No. 0327432E)

RAMESH RATHI  
 Proprietor  
 Membership No.: 300909

Place: JORHAT  
 Date: 24/12/2021

For NAGALAND CENTRE FOR HUMAN  
 DEVELOPMENT AND INFORMATION  
 TECHNOLOGY



YASHIMENLA LEMTOR  
 Executive Director  
 Nagaland Centre for Human Development  
 & Information Technology (NCDH & IT)  
 Dimapur : Nagaland



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